

Impact Assessment - First Stage

1. Details of the initiative

Initiative description and summary
Council representation on outside bodies

2. Does the initiative affect:

	Yes	No
Service users		X
Staff		X
Wider community	X	
Internal administrative process only	X	

3. Does the initiative impact on people because of their:

	Yes	No	None/ Negligible	Don't Know	Impact H/M/L	Reasons for your decision (including evidence)/How might it impact?
Age		X				There are no impacts associated with this proposal as the grant agreements or the memorandum of understanding between the Council and referenced Organisations will govern the relationship between the Council and these Organisations from here on in and the Council will be able to actively work with these Organisations via these mechanisms as an alternative to board oversight
Disability		X				There are no impacts associated with this proposal as the grant agreements or the memorandum of understanding

						between the Council and referenced Organisations will govern the relationship between the Council and these Organisations from here on in and the Council will be able to actively work with these Organisations via these mechanisms as an alternative to board oversight
Gender Reassignment		X				There are no impacts associated with this proposal as the grant agreements or the memorandum of understanding between the Council and referenced Organisations will govern the relationship between the Council and these Organisations from here on in and the Council will be able to actively work with these Organisations via these mechanisms as an alternative to board oversight
Marriage/Civil Partnership		X				There are no impacts associated with this proposal as the grant agreements or the memorandum of understanding between the Council and referenced Organisations will govern the relationship between the Council and these Organisations from here on in and the Council will be able to actively work with these Organisations via these mechanisms as an alternative to board oversight
Pregnancy/Maternity		X				There are no impacts associated with this proposal as the grant agreements or the memorandum of understanding between the Council and referenced Organisations will govern the relationship between the Council and these Organisations from here on in and the Council will be able to actively work with these Organisations via these mechanisms as an alternative to board oversight

Race		X				There are no impacts associated with this proposal as the grant agreements or the memorandum of understanding between the Council and referenced Organisations will govern the relationship between the Council and these Organisations from here on in and the Council will be able to actively work with these Organisations via these mechanisms as an alternative to board oversight
Religion/Belief		X				There are no impacts associated with this proposal as the grant agreements or the memorandum of understanding between the Council and referenced Organisations will govern the relationship between the Council and these Organisations from here on in and the Council will be able to actively work with these Organisations via these mechanisms as an alternative to board oversight
Sex		X				There are no impacts associated with this proposal as the grant agreements or the memorandum of understanding between the Council and referenced Organisations will govern the relationship between the Council and these Organisations from here on in and the Council will be able to actively work with these Organisations via these mechanisms as an alternative to board oversight
Sexual orientation						There are no impacts associated with this proposal as the grant agreements or the memorandum of understanding between the Council and referenced Organisations will govern the relationship between the Council and these Organisations

						from here on in and the Council will be able to actively work with these Organisations via these mechanisms as an alternative to board oversight
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4. Does the initiative impact on:

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence used) / How might it impact?
People's opportunities to use the Welsh language		X				There are no impacts associated with this proposal as the grant agreements or the memorandum of understanding between the Council and referenced Organisations will govern the relationship between the Council and these Organisations from here on in and the Council will be able to actively work with these Organisations via these mechanisms as an alternative to board oversight
Treating the Welsh language no less favourably than English		X				There are no impacts associated with this proposal as the grant agreements or the memorandum of understanding between the Council and referenced Organisations will govern the relationship between the Council and these Organisations from here on in and the Council will be able to actively work with these Organisations via these mechanisms as an alternative to board oversight

5. Does the initiative impact on biodiversity:

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence) / How might it impact?
To maintain and enhance biodiversity		X				There are no impacts associated with this proposal as the grant agreements or the memorandum of understanding between the Council and referenced Organisations will govern the relationship between the Council and these Organisations from here on in and the Council will be able to actively work with these Organisations via these mechanisms as an alternative to board oversight
To promote the resilience of ecosystems, i.e. supporting protection of the wider environment, such as air quality, flood alleviation, etc.		X				There are no impacts associated with this proposal as the grant agreements or the memorandum of understanding between the Council and referenced Organisations will govern the relationship between the Council and these Organisations from here on in and the Council will be able to actively work with these Organisations via these mechanisms as an alternative to board oversight

6. Does the initiative embrace the sustainable development principle (5 ways of working):

	Yes	No	Details
Long term - how the initiative supports the long term well-being of people	X		It is proposed that the Council no longer nominates members to sit on the boards of outside bodies where the Council provides funding to the body and participation is voluntary. The use of the funding provided by the Council is already covered by formal mechanisms such as grant agreements and other contractual mechanisms. The outcome of monitoring is reported into the governance of the Council in

			<p>accordance with the Council’s policies and procedures. Discussions between the Council and the body in relation to future funding arrangements would take place within the context of the financial and performance monitoring arrangements that are linked to the funding arrangements.</p> <p>In terms of the way in which the Council would work with such bodies on a more strategic footing, there are other mechanisms that facilitate partnership working such as the Voluntary Sector Liaison Committee and associated Compact. In relation to the two BIDs, the Public Services Board is to establish a local economic forum to address the impacts from Covid-19. Consequently, changes to Council representation on these outside bodies should not be read as the Council withdrawing support from the Organisations but as an exercise in establishing better governance.</p> <p>Where there are continuing financial and service relationships between the Council and these Organisations these will continue to be governed by officer business meetings and referred to Members as appropriate.</p> <p>Members will continue to participate in the Voluntary Sector Liaison Forum where the Council holds bi-lateral discussions about the relationship between the Council and the third sector. Members are of course also afforded the option to invite representatives of these Organisations to any scrutiny committees that they might wish.</p>
<p>Integration - how the initiative impacts upon our wellbeing objectives</p>	<p>X</p>		<p>The proposal will continue to allow the Council to meet its three wellbeing objectives. Grant agreements or the memorandum of understanding between the Council and referenced Organisations will govern the relationship between the Council and these Organisations from here on in and the Council will be able to actively work with these Organisations via these mechanisms as an alternative to board oversight</p>

Involvement - how people have been involved in developing the initiative	X		Discussions have taken place with the Organisations and they are supportive of the change now being suggested by the Council.
Collaboration - how we have worked with other services/organisations to find shared sustainable solutions	X		Discussions have taken place with Organisation and they are supportive of the change now being suggested by the Council.
Prevention - how the initiative will prevent problems occurring or getting worse	X		<p>It is proposed that the Council no longer nominates members to sit on the boards of outside bodies where the Council provides funding to the body and participation is voluntary. The use of the funding provided by the Council is already covered by formal mechanisms such as grant agreements and other contractual mechanisms. The outcome of monitoring is reported into the governance of the Council in accordance with the Council's policies and procedures. Discussions between the Council and the body in relation to future funding arrangements would take place within the context of the financial and performance monitoring arrangements that are linked to the funding arrangements.</p> <p>In terms of the way in which the Council would work with such bodies on a more strategic footing, there are other mechanisms that facilitate partnership working such as the Voluntary Sector Liaison Committee and associated Compact. In relation to the two BIDs, the Public Services Board is to establish a local economic forum to address the impacts from Covid-19. Consequently, changes to Council representation on these outside bodies should not be read as the Council withdrawing support from the Organisations but as an exercise in establishing better governance.</p> <p>Where there are continuing financial and service relationships between the Council and these Organisations these will continue to be governed by officer business meetings and referred to Members as appropriate.</p> <p>Members will continue to participate in the Voluntary Sector Liaison Forum where the Council holds bi-lateral discussions about the relationship between the Council</p>

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7. Declaration - based on above assessment (tick as appropriate):

A full impact assessment (second stage) is not required	<input checked="" type="checkbox"/>
Reasons for this conclusion	
There are no impacts associated with this proposal as the grant agreements or the memorandum of understanding between the Council and referenced Organisations will govern the relationship between the Council and these Organisations from here on in and the Council will be able to actively work with these Organisations via these mechanisms as an alternative to board oversight	

	Name	Position	Signature	Date
Signed off by	Craig Griffiths	Head of Legal Services	C. Griffiths	23 rd August 2020